

# **WEST VIRGINIA LEGISLATURE**

## **2025 REGULAR SESSION**

### **Committee Substitute**

**for**

### **House Bill 2614**

By Delegates Toney, Hanshaw (Mr. Speaker), Vance,  
Ellington, Shamblin, Dittman, Cooper, Rohrbach, and  
Campbell

[Reported on March 4, 2025 in the Committee on  
Education, then to the Committee on Finance ]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section,  
2 designated §18A-4-10b, relating to providing an optional lump sum payment of accrued  
3 personal leave to full-time employees of a county school board upon the ending of full-time  
4 employment due to death, establishing a cap for payment, clarifying deductions and  
5 contributions, and providing time frame for payment.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.**

**§18A-4-10b. Optional payment to employee in lump sum amount for accrued and unused  
leave upon death; deductions and computation; payment timeframe.**

1 (a) Every full-time employee of a county board, at the time his or her active employment  
2 ends due to death, may be paid in a lump sum amount to the personal representative of the estate  
3 of the employee for accrued and unused personal leave at the employee's usual rate of pay at the  
4 time the employment ends: *Provided*, That the lump sum payment may not exceed \$6000.

5 (b) The lump sum payments may not include deductions for contributions toward  
6 retirement and may not be a part of final average salary computation.

7 (c) The lump sum payment shall be made within one month after the request.